# LEADING PEOPLE TO BECOME FULLY DEVOTED DISCIPLES OF CHRIST

## **Position Description**

### **Emerging Generation Worker**

#### **ABOUT NEW BEGINNINGS UNITING CHURCH (NBU)**

NEW Beginnings Uniting Church (NBU) is a congregation within the NSW/ACT Synod of the Uniting Church in Australia, located in Cronulla, NSW, Australia. NBU is also associated with the Propel Network of evangelical leaders, congregations, and agencies within the Uniting Church. NBU is also a participant in "Building a Discipling Culture".

The mission of NEW Beginnings Uniting Church is "To lead people to become fully devoted disciples of Jesus Christ". We do this through evangelism, discipleship, LIFE groups, service ministry and Worship.

Ministry with the emerging generation (youth and young adults) is a strategic growth area for NBU. NBU is actively engaged with the "Growing Young" process being run by Pulse and Georges River Presbytery. NBU is aligning its resources to enable youth and young adult ministry to continue to develop and grow.

Further information can be found on the website: nbu.org.au

#### **POSITION PURPOSE:**

- The leadership and expansion of youth and young adult ministry at NEW Beginnings Uniting Church, in collaboration with the minister.
- Lead, maintain, develop and establish youth and young adult ministry teams within the church to ensure that the activities offered are high quality and relevant.
- Develop a collaborative approach to emerging generation ministry with neigbouring Uniting Churches in the Georges River Presbytery.

#### **KEY RESPONSIBILITIES:**

- Lead, maintain and grow youth and young adult ministry teams within NEW Beginnings Uniting Church.
- Ensure that youth and young adult ministry is provided in a safe environment (following the UCA Child Safe Principles).
- Train youth and young adult ministry leaders and teams.
- Assist and lead youth and young adult activities at NEW Beginnings Uniting Church.
- Network with other Uniting Church Youth and Young Adult Ministries within the Georges River Presbytery, especially the Sutherland Shire



- Attending the Living Streams In Christ (LSIC) meetings and activities of the Georges River Presbytery.
- Be the primary connection with the NSW/ACT Synod Pulse team.
- Attend all relevant team meetings for NEW Beginnings Uniting Church (Be willing to attend Church Council meetings as needed).
- Assist in the leadership of NEW Beginnings Uniting Church, with the Minister and Church Council.
- Provide written reports to Church Council as and when required.
- Participate in reviews with the Chairperson of Church Council and/or Minister.
- Read and understand the Basis of Union and have a preparedness to work within the polity and ethos of the Uniting Church in Australia as described in the Basis of Union
- Abide by the discipline processes as set out in the Constitution and Regulation of the Uniting Church in Australia and the Code of Ethics and Ministry Practice adopted by the National Assembly as they relate to ministerial practice.
- Abide by the requirements of the Uniting Church Regulations in relation to the lay specified ministry, which will include Safe Church, Code of Ethics and Working with Children Check.

#### **CORE COMPETENCIES:**

- Committed Christian.
- Behave consistently with clear personal values that complement those of NBU.
- A passion to lead people to Christ.
- A passion for Christian youth and young adult ministry.
- Ability to creatively lead youth and young adult ministry.
- Ability to establish and lead youth and young adult ministry teams.

#### **QUALIFICATIONS, SKILLS & EXPERIENCE**

#### Essential:

- Ability to demonstrate God's love through personal interactions.
- Ability to relate to a wide range of people.
- Youth and Young adult ministry skills.
- Has enthusiasm to help increase our younger generation within NBU.
- Has compassion and understanding of youth issues and challenges.
- Excellent written and verbal communication skills.
- Excellent computer skills on a wide range of software.
- Ability to keep multiple activities on track concurrently. Excellent personal time management, planning and control skills.
- Working with Children's Check (WWCC).
- Driver's Licence (preferable) or access to public transport.

#### Desirable:

- Ability to use word processing software.
- Ability to use video conferencing software.
- Ability to use and engage across social media platforms.
- Have relevant qualifications in a discipline related to education, ministry or youth work.
- Understand youth developmental and behavioural challenges and positive management strategies.
- Have experience with Church based youth activities.
- Demonstrates an ability to network, develop relationships, and build community.

- Experience using music, drama, or art in ministry contexts.
- Theological qualifications or currently enrolled for a theological qualification.
- Willingness to complete requirements to be recognized as a Pastor within the Uniting Church

#### **KEY RELATIONSHIPS**

#### Internal:

- Minister in placement
- Chairperson Church Council

#### External:

- Georges River Presbytery
- Pulse

#### **REMUNERATION:**

Remuneration is based on the Uniting Church lay ministry agent remuneration guidelines.

Superannuation paid in accordance with statutory requirements.

#### **MINISTRY EXPENSES:**

Travel expenses are reimbursed at the rate for approved church ministry activities. All other expenses as approved by the treasurer

Prepared by: Rev. Simon Lee in conjunction with the NEW Beginnings Uniting Church - Church Council.

#### Approved by:

- Signed:
- Name:
- Date: